

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES INDEX  
MAY 9, 2022  
REGULAR SESSION 5:00 P.M.  
EXECUTIVE SESSION 5:01 P.M.  
RIDGE HIGH SCHOOL MEDIA CENTER  
REGULAR SESSION 7:06 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING MINUTES  
MAY 9, 2022  
REGULAR SESSION 5:00 P.M.  
EXECUTIVE SESSION 5:01 P.M.  
RIDGE HIGH SCHOOL MEDIA CENTER  
REGULAR SESSION 7:06 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

**I. Regular Session – Call to Order – 5:00 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Ms. Gray, Ms. Hira, Ms. Light, Mr. Khanna, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White, Mr. Markarian, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

Absent: Mr. Siet

**IV. Executive Session – 5:01 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. White seconded by Mr. Salmon, and approved by all present, the Board recessed into executive session at 5:06 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Singh seconded by Mr. Salmon, and approved by all present, the Board closed executive session at 6:42p.m.

**V. Reconvene Regular Session – Call to Order – 7:06 p.m.**

**VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person there are two livestream links of the meeting posted through the district website, [www.bernardsboe.com](http://www.bernardsboe.com). The two livestream links are both airing our meeting, each simply backs up the other to be prepared for possible technical difficulty.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, [www.bernardsboe.com](http://www.bernardsboe.com), and select "Board of

Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XXI. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

## **VII. Student Representatives – Gordon Li and Enchan Lee**

Mr. Li provided an update on the Ridge High School student body's annual rush of excitement for the end of the school year. Mr. Li provided updates on an ongoing fundraiser for Legwork for Lungs, the Ridge Forensics Team's accomplishments and the World Language Department's recent accomplishments and activities in the school. Mr. Li also provided an update for the student government including the upcoming prom season excitement.

Mr. Lee, a student guest speaker from William Annin Middle School, provided an update on student life including the topics of student council activities, upcoming field trips, the recent success of the William Annin Middle school play, the spring sport season, the standardized testing- noting the relief it is over, an upcoming concert by the orchestra, the no mask requirement and eating again in the cafeteria. Mr. Lee also discussed upcoming course selections by the students and evaluation of the current dress code and backpack carrying policies at the school.

## VIII. **Board President Comments**

President McKeon thanked participants of the May 2, 2022 BT Connect Meeting and made note of the upcoming BT Connect Meeting scheduled for May 16, 2022.

## IX. **Board Presentation**

1) **Tomorrow's Teachers** - Kathy Stotler, Supervisor of World Languages, Krista Horvath, Ridge High Teacher, Chris Swanson, William Annin Teacher, Amanda Hughes, Cedar Hill Teacher, and Maggie D'Avignon, Cedar Hill Teacher

Ms. Stotler, Supervisor of World Languages, introduced the course, Tomorrow's Teachers, explaining the timeline of the formation for the group and enrollment for the course and perks to the program including dual enrollment.

Ms. Horvath discussed the course objectives, curriculum including Experience the Learning, Experiencing and Classroom and Experiencing the Teaching Profession and field work experience that includes a number of field work hours that are required to complete the course.

Students Gabriella Hairston, Zia Sarkis and Sarah Babcock discussed their experience in participating in the program and observations of their assigned instructors in the district.

Teachers Ms. Hughes, Ms. Davignon and Mr. Swanson discussed their participation in hosting students in their classrooms and the positive impacts it had on the younger students. Some examples of this are providing positive student role models to the children, making a connection between the older and younger students and bringing new energy to the classroom.

Ms. Horvath thanked everyone for giving them the opportunity to share the program, thanked the students and also expressed her gratitude to the teachers, administrators and Board Members for their support.

Board members expressed their appreciation for the presentation and the hard work of Ms. Stotler and Ms. Horvath in development of the program.

## X. **Public Hearing 2022-23 Budget**

1) **2022-23 School Budget Presentation** – Rod McLaughlin, Business Administrator/Board Secretary and Nick Markarian, Superintendent

Business Administrator McLaughlin presented the district's proposed budget for the 2022-23 school year. Mr. McLaughlin provided a budget expenditure snapshot for FY 22-23 versus FY 21-22, detailed the general operating, grant and debt expense changes

noting several factors that had a larger impact including software, cyber security and facilities, grounds and maintenance unionization and discussed the budgeted fund balance.

Business Administrator McLaughlin provided a year to year revenue comparison and discussed major factors in the budget, sustaining programs and services, expanded opportunities and enrollment decline inclusive of per pupil spending in the classroom.

Business Administrator McLaughlin discussed the ongoing impact of state mandated Chapter 44 and two new health benefit plans including NJEHP and GSHP on the district's budget. Mr. McLaughlin also discussed the unionization of facilities contracts and the impact on the district budget.

Business Administrator McLaughlin discussed the 12 year tax history, the district's AAA bond rating, the utilization of pandemic related funds and upcoming capital projects for the district detailing the upcoming Oak Street School Roof Replacement project.

Superintendent Markarian discussed personnel and class size. Mr. Markarian discussed enrollment numbers and further broke them down between schools, general education and special education and class sizes then by subject at Ridge High School. Mr. Markarian discussed anticipated personnel reductions based on declining enrollment and district needs and also discussed anticipated personnel considerations moving forward.

To view the presentation click [here](#).

2) Board Forum on Budget

Ms. Light asked for clarification of class sizes in relation to physical education.

3) Public Comment on Budget

Comments from the public included increases in the budget, the Oak Street School Roofing project, salaries in district, a comment in favor of the instructional coach position and a zoom comment regarding the disclosure of financial documents and concerns about the impact that inflation could potentially have on the budget.

Superintendent Markarian and Business Administrator McLaughlin spoke to the increase in the budget in relation to employees, clarified the roof area being replaced and provided information as to how a budget is developed in a school district in relation to logistics of unanticipated costs and government reimbursements.

4) Close Public Hearing on Budget

Having concluded both Board and public comment, Board President McKeon closed the public hearing on the budget.



**XI. Superintendent's Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drills** for the 2021-22 school year:

<b><u>School:</u></b>	<b><u>Date:</u></b>
Cedar Hill School	4/27/2022
Liberty Corner School	4/8/2022
Mount Prospect School	4/26/2022
Ridge High School	4/28/2022

2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated May 9, 2022.

On motion by Mr. Khanna seconded by Ms. Singh Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Mr. Khanna, Ms. McKeon, Mr. Salmon,  
Ms. Schafer, Ms. Singh, Ms. White  
“Noes” - None  
“Abstain” - None

**XII. Public Comment on Agenda Items**

No comments were made.

**XIII. Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

May 2, 2022 - BT Connect Meeting Minutes  
April 25, 2022 - Executive Minutes  
April 25, 2022 - Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. Light the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Mr. Khanna, Ms. McKeon, Mr. Salmon,  
Ms. Singh, Ms. White

“Noes” - None  
 “Abstain” - Ms. Schafer

**XIV. Finance Committee Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated May 9, 2022 consisting of warrants in the amount of \$5,194,189.58.

2) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2021-22 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
C. Duffy	LLI: Intervening for Literacy Success (Virtual Event)	\$500	05/10/2022-06/07/2022

3) The Bernards Township Board of Education does hereby approve an amendment and submission for budget line item transfers as noted below, for the 2021-2022 ESEA Title IA Grant monies previously awarded and approved in the amount of \$388,756.

Budget Line Item Transfers

Amount	From	To
\$92,486	20-231-100-600-000	20-231-100-000-000
\$18,000	20-231-200-600-000	20-231-200-300-000

4) The Bernards Township Board of Education does hereby approve a parental transportation contract for student #2301216 from March 8, 2021 to June 30, 2022 in the amount of \$15.69 per a day, not to exceed \$1,051.23 for the 2021-22 school year.

5) WHEREAS, the Superintendent and Business Administrator prepared this 2022-2023 budget on forms prescribed by the State Department of Education and submitted it along with required supporting documentation to the Executive County Superintendent, and

WHEREAS, the Executive County Superintendent reviewed and approved the budget, and

WHEREAS, the proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A

RESOLVED, the Bernards Township Board of Education does hereby approve and adopt the following school district budget for the 2022-2023 school year for purposes of establishing the tax levy:

	<u>CURRENT</u> <u>EXPENSE FUND</u>	<u>SPECIAL</u> <u>REVENUES</u>	<u>DEBT</u> <u>SERVICE</u>	<u>TOTAL</u>
<b>2022-2023 Total</b>				
<b>Expenditures</b>	\$104,727,803	\$1,632,969	\$5,378,463	\$111,739,235
<b>Less: Anticipated Revenues</b>	\$13,412,939	\$1,632,969	\$ 263,462	\$15,309,370
<b>Taxes to be Raised:</b>	<u>\$91,314,864</u>	<u>\$0</u>	<u>\$5,115,001</u>	<u>\$96,429,865</u>

And be it RESOLVED, that there should be raised for General Funds \$91,314,864 the ensuing school year 2022-2023.

6) The Bernards Township Board of Education does hereby approve the schedule of **municipal tax levy** for the 2022-2023 school year:

BERNARDS TOWNSHIP BOARD OF EDUCATION  
2022-2023 TAX LEVY SCHEDULE

	General Funds:	Debt Services:	Total Payment
July	\$7,609,572.0000	\$ 426,250.08	\$ 8,035,822.08
August	\$7,609,572.0000	\$ 426,250.08	\$ 8,035,822.08
September	\$7,609,572.0000	\$ 426,250.08	\$ 8,035,822.08
October	\$7,609,572.0000	\$ 426,250.08	\$ 8,035,822.08
November	\$7,609,572.0000	\$ 426,250.08	\$ 8,035,822.08
December	\$7,609,572.0000	\$ 426,250.60	\$ 8,035,822.60
<b>Sub Total:</b>	<u>\$45,657,432.0000</u>	<u>\$2,557,501.0000</u>	<u>\$48,214,933.0000</u>
January	\$7,609,572.0000	\$ 426,250.00	\$ 8,035,822.00
February	\$7,609,572.0000	\$ 426,250.00	\$ 8,035,822.00
March	\$7,609,572.0000	\$ 426,250.00	\$ 8,035,822.00
April	\$7,609,572.0000	\$ 426,250.00	\$ 8,035,822.00
May	\$7,609,572.0000	\$ 426,250.00	\$ 8,035,822.00
June	\$7,609,572.0000	\$ 426,250.00	\$ 8,035,822.00

Sub Total:	<u>\$ 45,657,432.00</u>	<u>\$ 2,557,500.00</u>	<u>\$ 48,214,932.00</u>
2022-2023 Levy:	<u>\$ 91,314,864.00</u>	<u>\$ 5,115,001.00</u>	<u>\$ 96,429,865.00</u>

7) The Bernards Township Board of Education does hereby approve the following field trip destinations for Ridge Gives Back on June 2, 2022:

<b><u>Destination:</u></b>	<b><u>Number of Students:</u></b>
Allen St Gazebo	10
ARC of Somerset County	10
Bed-O-Bags Project	10
Bethel Ridge	10
Bonnie Brae	8
Bridges	23
Bridges Outreach	23
Center for Contemporary Art	6
Chatham United Methodist Church	20
Children on the Green/Methodist Church of Morristown	15
Clean Ocean Action	75
Community Food Bank of NJ - Hillside	20
Congregation B'Nai Israel	20
Cornerstone Family Programs - Adult Day Care	10
Cornerstone Family Programs - Neighborhood House	15
Crossroads4Hope	15
CUMAC	20
Deirdre's House	15
Dress for Success	10
Farmstead Arts	10
Franklin Food Bank	7
Franklin Township Animal Shelter	10
Grace Food Pantry	20
Great Swamp Watershed Association	20
Grow a Row	75
Grow it Green Morristown	10
Home for Good Dog Rescue	10
Homeless Solutions	5
Islamic Society of Basking Ridge	4
Liberty Corner First Aid Squad	10
Liberty Corner Presbyterian Church	8
Mane Stream Equine Therapy	20
Moms Helping Moms	10

Morris County Parks	30
Morris County Parks - Trails	20
Mountain Park	30
Operation Jersey Cares	30
Presbyterian Church of Morristown	6
Raptor Trust	10
Raritan Food Pantry	7
Readington Township Open Space	40
Rebel Hill Park	10
Reeves-Reed Arboretum	15
Round Valley Reservoir	80
SCPC - Colonial Park	10
SCPC - Colonial Park Gardens	10
SCPC - Leonard J Buck Garden	10
SCPC - Natirar Park	20
Sharing Network	10
Somerset Regional Animal Shelter	6
Sons of Liberty Park	6
St. Mark's Episcopal Church	5
Table of Hope	20
Team Campbell Foundation	10
The Children's Corner	15
Visions	10
War Memorial/Varsity Field/Town Hall Campus & Paths	10

8) The Bernards Township Board of Education does hereby approve a transportation services agreement with Barker Bus Company for the 2022-23 school year. Route costs for the 2022-23 School year are as follows:

<b>Barker Bus Company</b>				
<b>Route #</b>	<b>Route Per Diem Cost</b>	<b>Aide Per Diem Cost</b>	<b>Incr/Dec Adjustment</b>	<b>Total Cost Per Diem Route</b>
CH01	\$216.07		0.95	\$216.07
CH03	\$216.07		0.95	\$216.07
CH05	\$216.07		0.95	\$216.07
CH10	\$199.49	100.00	0.95	\$299.49
MP01	\$216.07		0.95	\$216.07
MPP01	\$216.07	100.00	0.95	\$316.07

MPPE02	\$216.07	100.00	0.95	\$316.07
MPSPED5	\$216.07	100.00	0.95	\$316.07
MPSPED3	\$216.07	100.00	0.95	\$316.07
MPSPED4	\$216.07	100.00	0.95	\$316.07
RH01	\$199.49		0.95	\$199.49
RH02	\$432.15		0.95	\$432.15
RH03	\$432.15		0.95	\$432.15
RH04	\$216.07		0.95	\$216.07
RH05	\$432.15		0.95	\$432.15
RH07	\$432.15		0.95	\$432.15
RH08	\$216.07		0.95	\$216.07
RH09	\$432.15		0.95	\$432.15
RH10	\$432.15		0.95	\$432.15
RH11	\$432.15		0.95	\$432.15
RH12	\$216.07		0.95	\$216.07
RH13	\$216.07		0.95	\$216.07
RH14	\$432.15		0.95	\$432.15
RH15	\$216.07		0.95	\$216.07
RH17	\$432.15		0.95	\$432.15
RH18	\$432.15		0.95	\$432.15
RH19	\$216.07		0.95	\$216.07
RH21	\$216.07		0.95	\$216.07
SCVTA	\$155.45		0.95	\$155.45
SCVTB	\$98.46		0.95	\$98.46
SCVTC	\$98.46		0.95	\$98.46
SCVTD	\$155.45		0.95	\$155.45
WA04	\$432.15		0.95	\$432.15
WA05	\$432.15		0.95	\$432.15
WA06	\$432.15		0.95	\$432.15

WA07	\$432.15		0.95	\$432.15
WA08	\$432.15		0.95	\$432.15
WA09	\$432.15		0.95	\$432.15
WA12	\$432.15		0.95	\$432.15
WA13	\$432.15		0.95	\$432.15
WA14	\$432.15		0.95	\$432.15
WA15	\$432.15		0.95	\$432.15
WA16	\$432.15		0.95	\$432.15
WA17	\$432.15		0.95	\$432.15
WA18	\$432.15		0.95	\$432.15
WA20	\$432.15		0.95	\$432.15
WA21	\$216.07		0.95	\$216.07
WA22	\$432.15		0.95	\$432.15
WA23	\$216.07		0.95	\$216.07

On motion by Ms. Gray seconded by Mr. Salmon Items #1-8 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. McKeon, Mr. Salmon, Ms. Schafer,  
Ms. Singh, Ms. White  
 “Noes” - Ms. Light  
 “Abstain” - None

Ms. Gray provided a summary of the finance agenda items.

#### XV. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

1) For reasons of economy, due to a reduction in the number of pupils, and/or for other good cause, the Bernards Township Board of Education hereby abolishes the following teaching positions, effective at the close of business on June 30, 2022: **(3) K-5, (1) Science, (1) English Language Arts, (2) Math, (1) Special Education.** The affected staff members shall be non-renewed, terminated or re-assigned based on their tenure and

seniority and any reduced tenured staff shall be placed on a recall list consistent with their seniority, certifications and applicable law.

2) The Bernards Township Board of Education does hereby accept the retirement of **Kajal Kochar** School Aide Cedar Hill School effective June 30, 2022.

3) The Bernards Township Board of Education does hereby accept the retirement of **Debra Schwartz** District ESL Teacher effective June 30, 2022.

4) The Bernards Township Board of Education does hereby accept the resignation of **Anna Chianese** Special Education Teacher Cedar Hill School effective June 30, 2022.

5) The Bernards Township Board of Education does hereby accept the resignation of **Eric Cosentino** Math Teacher Ridge High School effective June 30, 2022.

6) The Bernard Township Board of Education does hereby accept the resignation of **Cecilia Maggiore** Spanish Teacher Cedar Hill & Ridge High School effective June 30, 2022.

7) The Bernards Township Board of Education does hereby accept the resignation of **Sean Kiernan** Campus Monitor Ridge High School effective June 20, 2022.

8) The Bernards Township Board of Education does hereby accept the resignation of **Suzanne Pardo** School Aide Cedar Hill School effective June 30, 2022.

9) The Bernards Township Board of Education does hereby accept the resignation of **Erika Hurst** Educational Technology Assistant effective May 13, 2022.

10) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignment for the 2021-22 school year:

Kimberly Sweet Ridge Peer Organization

11) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kaitlin Scharff** Grade 3 Teacher Liberty Corner School effective September 1, 2022 through October 31, 2022 utilizing 40 personal illness days then an unpaid New Jersey & Federal Family Leave effective November 1, 2022 through January 31, 2023, returning February 1, 2023.

12) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Samantha Widuta** Science Teacher Ridge High School effective September 16, 2022 through October 25, 2022 utilizing 25 personal illness days then an unpaid New Jersey & Federal Family Leave effective October 26, 2022 through January 31, 2023, then an unpaid child care leave effective February 1, 2023 through June 30, 2023, returning September 1, 2023.



13) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Samantha Zukatus** Special Education Teacher William Annin Middle School effective September 1, 2022 through October 17, 2022 utilizing 31 personal illness days then an unpaid New Jersey & Federal Family Leave effective October 18, 2022 through January 31, 2023, returning February 1, 2023.

14) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments** for the 2021-22 school year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Sami Brice	Art Teacher Ridge High School at a salary of Step 1-5 MA \$60,958 effective January 10, 2022 through May 11, 2022 as a leave replacement for L. Phillips. Certificate of Eligibility - Alternate Route - mentoring required. Salary to be prorated to reflect start date.	Art Teacher Ridge High School at a salary of Step 1-5 MA \$60,958 effective January 10, 2022 through June 30, 2022 as a leave replacement for L. Phillips and a leave replacement for J. Stewart. Certificate of Eligibility - Alternate Route - mentoring required. Salary to be prorated to reflect start date.
Sarah Frees	Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective April 26, 2022 through June 17, 2022	Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective May 9, 2022 through June 17, 2022
Ryan Leach	Instructional Aide Ridge High School at a salary of \$23.49 per hour 7.5 hours per day effective May 2, 2022 through June 17, 2022	Instructional Aide Ridge High School at a salary of \$23.49 per hour 7.5 hours per day effective May 4, 2022 through June 17, 2022
Kimberly Miller	Physical Education Teacher Oak Street School at a salary of Step 6 BA \$55,380 effective February 1, 2022 through April 30, 2022 as a leave replacement. Salary to be prorated to reflect start	Physical Education Teacher Oak Street School at a salary of Step 6 BA \$55,380 effective February 1, 2022 through May 31, 2022 as a leave replacement, then William Annin Middle School

	date.	effective June 1, 2022 through June 30, 2022 as a leave replacement. Salary to be prorated to reflect start date.
Evona Panycia	Grade Level Leader 7th Grade WAMS 10 Months \$4,854.00	Grade Level Leader 7th Grade WAMS 8 Months \$3,883.00
Linda Valera	Behaviorist-RHS (2 Sections) \$2,157.20 5/1/22-6/30/22	Behaviorist-RHS (2 Sections) \$2,157.20 5/1/22-8/31/22

15) The Bernards Township Board of Education does hereby approve the following staff members in the **Various Assignment** listed for the 2021-22 school year:

<b><u>Staff Member:</u></b>	<b><u>Assignment:</u></b>	<b><u>Salary:</u></b>
Kim Madden	Quarantine Tutor	\$80.34 per hour
Tanya Minassian	Band Concert Assistance-SE	\$31.37 per hour 5/25/22
Laura Nichols	After School Intervention Program WAMS	\$69.33 per hour
Katie Puopolo	After Care Program-MP	\$45.00 per hour
Janelle Scheffler	After Care Program-LC	\$45.00 per hour
Robert Stolp	After Care Student Worker-OS	\$13.00 per hour
Gail Truppi-Homza	After Care Program-LC	\$22.00 per hour

16) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2021-22 school year:

<b><u>Staff Member:</u></b>	<b><u>Section:</u></b>	<b><u>Payment:</u></b>
Anthony Arimenta	Physical Education WAMS	\$54.00 per day 5/2/22-5/31/22
Rebecca DiSerio	Physical Education WAMS	\$54.00 per day 5/2/22-5/31/22
Kevin Hennelly	Physical Education WAMS	\$54.00 per day

		5/2/22-5/31/22
Frank Locascio	Physical Education WAMS	\$54.00 per day 5/2/22-5/31/22
Olivia Lopes	Physical Education WAMS	\$54.00 per day 5/2/22-5/31/22

17) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2021-22 school year:

<u>School:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>21-22:</u>	<u>Years/Points/Longevity:</u>
RHS	Sydney McGivney	Ridge Peer Organization .5	\$1,330.00	none
RHS	Margaret Wu	Ridge Peer Organization .5	\$1,330.00	none
WA	Pat Gambino	Team Leader 7th Grade 2 months	\$971.00	none

18) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2021-2022 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Samora Brice	Art	Wendell Jeffrey	\$382.46
Celine Chambron	French	Patricia Craig	\$382.46
Alyssa Inacio	Special Education	Shawn Scriffiano	\$110.00

19) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placement/Intern** for the 2022-23 school year:

<b><u>Student Teacher:</u></b>	<b><u>College/University:</u></b>	<b><u>Placement:</u></b>
Ben Harris	Rutgers	Music - Elementary & Secondary Ms. K. Whitely & Mr. D. Zugale 9/1/22-5/5/23

20) The Bernards Township Board of Education does hereby appoint the following **Certificated Staff** for the 2022-23 school year at current year's step and salary, pending negotiations:

<b><u>Last Name:</u></b>	<b><u>First Name:</u></b>	<b><u>FTE:</u></b>	<b><u>21-22 Step:</u></b>	<b><u>21-22 Salary:</u></b>
Adam	Julie	1.00	13 BA	\$62,980.00
Alves	Catarina	1.00	19 MA+30	\$91,093.00
Ambrozy	Kelly	1.00	23 BA+30	\$91,299.00
Amendola	Michael	1.00	23 MA+30 (\$1500)	\$104,013.00
Amicone	Brendan	1.00	21 MA+30	\$96,893.00
Andresen	Kimberly	0.60	18 MA	\$48,817.00
Annese	Caitlin	1.00	14 MA +30	\$77,783.00
Applebaum	Karen	1.00	21 MA+30	\$96,893.00
Aref	Samy	1.00	6 BA	\$55,380.00

Arimenta	Anthony	1.00	8 BA	\$57,380.00
Avena	Amanda	1.00	14 BA	\$64,830.00
Bachler	Deirdre	1.00	13 MA+30	\$75,573.00
Bae	Joseph	1.00	16 BA	\$68,530.00
Baker	Lauren	1.00	19 MA+30	\$91,093.00
Baker	William	1.00	23 MA+30 (1500)	\$104,013.00
Baker	Jessica	1.10	7 MA	\$69,517.80
Baliya	Vivekanand	1.00	23 D (1000)	\$104,513.00
Baliko	Beth	1.00	11 BA	\$60,580.00
Barisonek	Emily	1.00	14 MA+30	\$77,783.00
Baron	Melissa	1.00	18 BA+30	\$76,874.00
Barry	Aileen	1.00	13 MA	\$70,693.00
Beadle	Carol	1.00	12 MA	\$69,273.00
Beaubrun	LaKiesha	1.00	14 MA	\$72,783.00
Beauchamp	Holly	1.00	5 MA	\$60,958.00
Berkowitz	Marissa	1.05	6 MA+30	\$69,654.90

Beyer	Julia	1.00	12 MA+30	\$74,053.00
Beyert	Clayton	1.00	1-5 BA (3)	\$54,380.00
Beykirch	Katherine	1.00	19 MA+30	\$91,093.00
Beykirch	Nick	1.00	23 MA (1000)	\$97,068.00
Bignell	Kelly	1.00	11 MA+30	\$72,593.00
Bizzarro	Jocelyn	1.00	15 MA	\$74,873.00
Blackman	Matthew	1.00	23 MA+30 (1000)	\$103,513.00
Blackwell	Rebekah	0.60	23 BA (1500)	\$52,251.00
Blackwell	Thomas	1.00	23 MA+30	\$102,513.00
Blanford	Allyson	1.00	23 MA+30	\$102,513.00
Blumenthal	Jill	1.00	18 MA+30	\$87,383.00
Bobowicz	Kristin	1.00	23 MA (1500)	\$97,568.00
Bodaj	Lisa	1.10	13 BA+30	\$73,698.90
Bodine	Colleen	1.00	11 BA	\$60,580.00
Boehmer	Taylor	1.00	14 BA	\$64,830.00
Bollaro	Rebecca	1.00	21 MA+30	\$96,893.00

Bologno	Fiorella	1.00	19 MA+30	\$91,093.00
Bond	Ellen	1.00	14 MA	\$72,783.00
Bonica	Jennifer	1.00	8 BA	\$57,380.00
Bonk	Megan	1.00	8 MA+30	\$68,738.00
Boop	Travis	1.00	17 BA	\$70,380.00
Borchert	Dawn	1.00	23 MA+30 (1500)	\$104,013.00
Bouton	Timothy	1.00	23 MA+30	\$102,513.00
Bowden-Testa	Kerry	1.00	10 BA	\$59,380.00
Braga	Elizabeth	1.00	6 MA	\$62,078.00
Brandt	Tyler	1.00	1-5 BA (2)	\$54,380.00
Bresner	Phyllis	0.60	21 MA+30	\$58,135.80
Broadhurst	Megan	1.00	20 MA+30	\$93,843.00
Brouillard	Lisa	1.00	20 MA	\$86,468.00
Brown	Theresa	0.60	23 D	\$62,108.00
Bruni	Brenda	1.00	20 MA	\$86,468.00
Brunskill	Bonnie	1.00	8 MA	\$64,318.00

Bubnowski	Trisha	1.00	21 MA+30	\$96,893.00
Buckner	Christine	1.00	21 MA+30	\$96,893.00
Cahill	Marguerite	1.05	16 D	\$87,510.15
Cahill	Matthew	1.00	22 BA	\$81,780.00
Calderon	Nesi	1.00	18 MA	\$81,363.00
Caldwell	Niall	1.00	20 MA	\$86,468.00
Campbell	Grace	1.00	6 BA	\$55,380.00
Campos	Joyce	1.00	23 MA+30	\$102,513.00
Cantagallo	Tara	1.00	16 MA+30	\$82,343.00
Capone	Pia	1.00	18 MA+30	\$87,383.00
Capozzi	Carrie	1.05	11 MA+30	\$76,222.65
Carbonaro	Adria	1.00	18 MA+30	\$87,383.00
Cascarelli	Tara	1.00	17 MA+30	\$84,683.00
Casey	Kendall	1.00	8 BA	\$57,380.00
Cataldi	Nicole	1.10	10 MA	\$73,213.80
Cavagnaro	Gabriella	1.00	21 MA	\$89,168.00



Celebre	Caitlin	1.10	12 MA	\$76,200.30
Chambron Rosier	Celine	1.00	10 MA	\$66,558.00
Chebuske	Jaime	1.00	11 MA	\$67,913.00
Cherubini	Jennifer	1.00	20 MA	\$86,468.00
Chmura	Jennifer	1.00	19 MA	\$83,968.00
Ciccarelli	Elizabeth	0.60	8 BA	\$34,428.00
Cicchino	Cindy	1.00	23 MA+30	\$102,513.00
Clark	Caroline	1.10	12 MA	\$76,200.30
Clark	Kimberly	1.00	14 MA+30	\$77,783.00
Coady	Caroline	1.00	1-5 BA	\$54,380.00
Coates	Malcolm	1.00	6 MA+30	\$66,338.00
Cocuzza	Justine	1.00	10 MA	\$66,558.00
Collins	Jennifer	1.00	14 MA	\$72,783.00
Colonnello	Chelsea	1.10	15 MA+30	\$88,003.30
Comcowich	Malia	1.00	20 MA+30	\$93,843.00
Conklin	Jane	1.10	11 MA+30	\$79,852.30

Cook	Jennifer	1.00	18 BA+30	\$76,874.00
Corigliano	Christine	1.00	16 MA+30	\$82,343.00
Costantiello	Kristin	1.00	19 MA+30	\$91,093.00
Coto	Tricia	1.00	23 MA (1500)	\$97,568.00
Coyne	Jaclyn	1.00	13 BA	\$62,980.00
Craig	Patricia	1.00	23 MA	\$96,068.00
Cranden	Erica	1.00	13 BA+30	\$66,999.00
Cruz	Emmanuel	1.00	8 MA	\$64,318.00
Cuccaro	Linda	1.05	14 MA+30	\$81,672.15
Curcio	Tracy	1.00	22 MA	\$92,068.00
Curran	Jennifer	1.00	23 MA (1500)	\$97,568.00
D'Armiento	Lidia	1.00	23 MA(1500)	\$97,568.00
D'Armiento	Jennifer	1.00	9 MA	\$65,438.00
Daglian	Victoria	1.00	18 MA	\$81,363.00
Daly	Christine	1.00	10 MA	\$66,558.00
Davignon	Margaret	1.00	12 MA	\$69,273.00

Deak	Amy	1.00	21 MA+30	\$96,893.00
Dean-Zichichi	Stephanie	1.00	18 MA+30	\$87,383.00
DeAngelis	Anita	1.00	16 BA	\$68,530.00
DeBisco	John	1.00	23 MA (1500)	\$97,568.00
Dechert	Timothy	1.00	18 MA+30	\$87,383.00
DeFrancesco	Tracy	0.80	23 MA (500)	\$77,254.40
Delaney	Ann	1.00	14 BA	\$64,830.00
Delmonico	Susan	1.00	23 MA (500)	\$96,568.00
Demcsak	Jessica	1.00	19 MA+30	\$91,093.00
Dempsey	Jennifer	1.00	20 MA+30	\$93,843.00
Dennis	Kelly	1.00	1-5 BA (2)	\$54,380.00
Denys	Glen	1.00	20 MA	\$86,468.00
Derose	Jessica	1.00	17 BA	\$70,380.00
Diaz	Lore	1.10	1-5 BA+30 (5)	\$63,683.40
DiGiuseppe	Jennifer	1.00	6 MA	\$62,078.00
DiPetta	Angela	1.00	6 BA	\$55,380.00

DiSerio	Rebecca	1.00	1-5 BA (2)	\$54,380.00
Doering	Melanie	1.00	23 MA+30 (500)	\$103,013.00
Doerr	Edward	1.00	18 MA	\$81,363.00
Donaghy	Ben	1.10	20 BA+30	\$89,439.90
Donahue	Christina	1.00	15 MA+30	\$80,003.00
Donahue	Katherine	1.00	17 MA+30	\$84,683.00
Donzeiser	Deborah	1.00	23 MA+30 (1000)	\$103,513.00
Doski	Natasha	1.00	7 MA	\$63,198.00
Dotta	Mark	1.00	18 MA+30	\$87,383.00
Dragon	Roy	1.00	11 BA	\$60,580.00
DuBois	Jessica	1.00	23 MA	\$96,068.00
Duffy	Clare	1.00	13 MA	\$70,693.00
Dupuis	Melanie	1.00	14 MA+30	\$77,783.00
Dwyer	Barbara	1.00	13 MA	\$70,693.00
Eck	Kellie	1.00	12 MA+30	\$74,053.00
Egner	Noelle	1.00	16 BA	\$68,530.00

Ehlbeck	Cassandra	1.00	15 MA	\$74,873.00
Elwood	Shawn	1.00	12 MA	\$69,273.00
Emma	Theresa	1.00	15 MA	\$74,873.00
Eskow	Michelle	1.00	23 MA	\$96,068.00
Esposito	Nancy	1.00	23 MA+30 (500)	\$103,013.00
Fackelman	Julia	1.00	1-5 BA (1)	\$54,380.00
Fain	Beth	1.00	9 MA	\$65,438.00
Fairbanks	Mary	1.00	17 BA	\$70,380.00
Fechter	Nadine	1.10	14 MA+30	\$85,561.30
Feci	Matthew	1.00	11 MA	\$67,913.00
Ferguson	Nicole	1.00	6 BA	\$55,380.00
Ferino	Heather	1.00	10 BA	\$59,380.00
Fico	John	1.00	23 MA+30	\$102,513.00
Filippini	Lisa	1.00	17 MA+30	\$84,683.00
Finno	Sharyn	1.00	15 MA	\$74,873.00
Fiore	Peter	1.00	23 MA+30 (1000)	\$103,513.00

Fiorilli	Kristyne	1.00	14 MA	\$72,783.00
Fiorilli	Dawn	1.00	20 MA+30	\$93,843.00
Fisher	Diane	1.00	18 MA+30	\$87,383.00
Flaherty	Jennifer	1.00	7 MA	\$63,198.00
Flanagan	Christine	1.00	19 MA	\$83,968.00
Fletcher	Stephanie	0.40	1-5 MA	\$30,479.00
Flynn	Joseph	1.00	7 BA	\$56,380.00
Ford	Kristine	1.00	23 MA+30 (500)	\$103,013.00
Forsell	Kathleen	1.00	23 MA+30 (500)	\$103,013.00
Fox	Heidi	1.00	11 MA+30	\$72,593.00
Freisen	Elizabeth	1.00	18 MA	\$81,363.00
Frissell	Elaina	1.00	12 BA	\$61,780.00
Fuellhart	Marissa	1.00	16 MA	\$76,963.00
Gadd	Christine	1.00	12 BA	\$61,780.00
Gakos	MaryBeth	1.00	13 MA+30	\$75,573.00
Galesi	Mark	1.00	10 MA	\$66,558.00

Gallagher	Laura	1.00	23 MA+30 (1500)	\$104,013.00
Gambino	Pat	1.00	23 MA+30 (1000)	\$103,513.00
Gavin	Kimberly	1.00	21 MA	\$89,168.00
Gebhardt	Joshua	1.00	19 MA	\$83,968.00
Geiger	Jacqueline	1.00	12 MA+30	\$74,053.00
Gengaro	Agnese	1.05	8 MA+30	\$72,174.90
Georgetti	Dan	1.00	13 MA+30	\$75,573.00
Georgiana	Bethany	1.00	13 MA+30	\$75,573.00
Giacalone	Christine	1.00	15 D	\$81,003.00
Gibson	Dawn	1.00	23 BA (1500)	\$87,085.00
Gilhuley	Nicole	1.00	14 BA	\$64,830.00
Gillikin	Chad	1.00	23 MA+30 (1500)	\$104,013.00
Gilmore	Nicole	1.00	19 MA+30	\$91,093.00
Glaydura	Jennifer	1.00	20 MA+30	\$93,843.00
Glazier	Theresa	1.00	23 MA +30 (1000)	\$103,513.00

Glinsky	Devin	1.00	6 MA	\$62,078.00
Goetjen	Deborah	1.00	15 MA+30	\$80,003.00
Goglia	Sarah	1.00	16 MA	\$76,963.00
Golum	Rachel	1.00	23 D (1000)	\$104,513.00
Gordon	Christine	1.00	15 MA	\$74,873.00
Gorski	Tara	1.00	16 MA+30	\$82,343.00
Greaney	Margaret	1.00	15 BA+30	\$70,949.00
Green	Ben	1.00	9 BA	\$58,380.00
Greer	Allison	1.00	9 MA	\$65,438.00
Griffiths	Chad	1.00	22 MA+30	\$99,563.00
Gullifer	John	1.00	19 MA	\$83,968.00
Gupta	Monica	1.10	6 MA	\$62,078.00
Hale	Melissa	1.00	9 MA	\$65,438.00
Hall	Angela	1.00	23 MA+30 (1500)	\$104,013.00
Halpin	Jenna	1.00	16 MA	\$76,963.00
Hamant	Jim	1.00	18 MA+30	\$87,383.00



Hamilton	Jill	1.00	23 MA	\$96,068.00
Harding	Julie	1.00	22 MA+30	\$99,563.00
Hartman	Rich	1.00	18 MA+30	\$87,383.00
Harvey	Martha	0.50	7 MA	\$31,599.00
Heckman	Megan	1.10	23 BA	\$94,143.50
Heitmann	Kathleen	1.00	17 MA	\$79,163.00
Hendershot	Steven	1.00	22 MA+30	\$99,563.00
Hennelly	Kevin	1.00	6 MA	\$62,078.00
Herschman	Carly	1.00	12 MA+30	\$74,053.00
Heuer	Lauren	1.00	8 BA	\$57,380.00
Higgins	Kara	1.00	16 MA+30	\$82,343.00
Hill	Anna	1.00	15 MA+30	\$80,003.00
Hine	Taylor	1.00	1-5 BA (2)	\$54,380.00
Hoagland	Scott	1.00	23 MA (500)	\$96,568.00
Hogan	Andrew	1.00	14 BA+30	\$68,974.00
Hooper	Janel	1.00	23 D (500)	\$104,013.00

Hornich	Emma	1.00	7 MA+30	\$67,538.00
Horvath	Krista	1.00	10 MA+30	\$71,138.00
Howard	Timothy	1.00	18 MA	\$81,363.00
Hughes	Amanda	1.00	14 BA	\$64,830.00
Hughes	Ryan	1.05	6 MA	\$65,182.00
Hull	Lauren	1.00	12 MA	\$69,273.00
Iampaglia	Kaitlin	1.00	11 MA	\$67,913.00
Iandiorio	Barbara	1.00	10 MA+30	\$71,138.00
Iannella	Penny	1.00	23 MA (1500)	\$97,568.00
Immerman	Kathie	1.00	23 MA (1500)	\$97,568.00
Inacio	Alyssa	1.10	11 MA	\$67,913.00
Isaacson	Stephanie	1.00	9 MA+30	\$69,938.00
Jackson	Devon	1.00	9 MA	\$65,438.00
Jakubowski	Sheri	1.00	20 MA+30	\$93,843.00
Janes	Daniel	1.00	8 BA	\$57,380.00
Januszanis	Megan	1.10	1-5 MA (2)	\$67,053.80

Jeffrey	Wendell	1.00	23 MA+30 (1000)	\$103,513.00
Jernegan	Pamela	1.00	20 MA+30	\$93,843.00
John	Sarah	1.00	19 MA	\$83,968.00
Jones	Emily	1.00	22 MA	\$92,068.00
Kaltenbach	Jennifer	1.00	23 MA+30	\$102,513.00
Kane	Sherrie	1.00	13 BA+30	\$66,999.00
Kang	Jennifer	1.00	11 MA	\$67,913.00
Karch	Kevin	1.00	22 MA+30	\$99,563.00
Kaufman	Sarah	1.00	10 MA	\$66,558.00
Kazar	Kim	1.00	8 MA	\$64,318.00
Keefe	Donna	1.00	20 MA	\$86,468.00
Keller	Katherine	1.10	7 MA	\$69,517.80
Keri	Christopher	1.00	8 MA+30	\$68,738.00
Kiernan	Renee	1.00	23 MA+30 (1500)	\$104,013.00
Kilpatrick	Michele	1.00	22 MA+30	\$99,563.00
Kizoulis	Antonia	1.00	16 MA	\$76,963.00

Koch	Julia	1.00	15 MA	\$74,873.00
Kopecki	Mary Ann	1.00	19 MA+30	\$91,093.00
Koppes	Jami	1.00	23 MA+30 (\$1500)	\$104,013.00
Kovacs	Jessica	1.00	19 MA+30	\$91,093.00
Kowalewski	Katarzyna	1.00	20 MA	\$86,468.00
Kramer	Ryan	1.10	12 MA	\$76,200.30
Krell	Catherine	1.00	17 MA	\$79,163.00
Kulik	Daniel	1.10	14 MA+30	\$85,561.30
Kunzman	Mary	1.05	23 MA (1500)	\$102,446.40
Kupiec	Chiara	1.00	16 MA	\$76,963.00
Kurilew	Taylor	1.00	9 MA	\$65,438.00
Kurland-Ross	Meredith	1.00	23 MA (1000)	\$97,068.00
Kuscenko	Daria	1.00	23 PhD (1500)	\$105,013.00
Kwecinski	Kaitlin	1.00	8 MA	\$64,318.00
LaGreca	Anthony	1.00	11 MA+30	\$72,593.00

Lam	Michelle	1.00	10 MA	\$66,558.00
Lambert	Laura	1.00	16 MA+30	\$82,343.00
Lambro	Heather	1.00	14 MA+30	\$77,783.00
Lamparello	Emma	1.10	23 MA (1500)	\$107,324.80
Lang	Stephanie	1.00	12 MA	\$69,273.00
LaRubbio	Dina	1.00	23 MA+30(1500)	\$104,013.00
LaVecchia	Liana	1.00	23 MA+30	\$102,513.00
Lechleider	Nancy	1.00	21 MA+30	\$96,893.00
Legvari	Amy	1.00	12 MA	\$69,273.00
Lehmann	Danielle	1.00	10 MA+30	\$71,138.00
Lenzi	Michele	1.10	23 MA	\$105,674.80
Leskowits	Kristin	1.00	7 MA+30	\$67,538.00
Leu	Tara	1.00	17 BA	\$70,380.00
Licata	Mario	1.00	10 MA+30	\$71,138.00
Licata	Michelle	1.00	20 MA	\$86,468.00
Licata	Megan	1.00	8 BA	\$57,380.00

Lieberwirth	Amy	1.00	10 BA	\$59,380.00
Lillia	Leyna	1.00	14 MA+30	\$77,783.00
Linstra	Kerry	1.00	23 MA (1000)	\$97,068.00
Lipinski	Joseph	1.00	1-5 BA (1)	\$54,380.00
Lipnick	Emily	1.00	13 MA+30	\$75,573.00
Liska	Tom	1.00	8 MA	\$64,318.00
Liska	Taylor	1.00	6 BA	\$55,380.00
Litkey	Jennifer	1.00	6 MA+30	\$66,338.00
Locascio	Frank	1.00	16 MA+30	\$82,343.00
Lombardo	Jessica	1.00	16 MA	\$76,963.00
Long	Carly	1.00	12 MA	\$69,273.00
Longo	Vivian	1.00	10 MA	\$66,558.00
Lopes	Olivia	1.00	6 MA+30	\$66,338.00
Lothrop	Jessica	1.00	17 BA+30	\$74,899.00
Lynch	Jessica	1.00	9 MA	\$65,438.00
Lynn	Amy	1.00	23 MA+30 (1500)	\$104,013.00

Lyons	Matt	1.00	10 MA	\$66,558.00
Machnowski	Dorothy	1.00	22 MA	\$92,068.00
MacRae	Mary	1.00	23 MA+30 (\$1500)	\$104,013.00
Madden	Kim	1.00	12 BA	\$61,780.00
Mahoney	John-Paul	1.00	9 BA+30	\$62,094.00
Maloney	Kaitlyn	1.00	6 BA	\$55,380.00
Malta	Jessica	1.00	21 BA+30	\$84,199.00
Manies	Patricia	1.00	16 MA+30	\$82,343.00
Marcus	Marisa	1.00	13 MA	\$70,693.00
Marcus	Jordan	1.00	6 MA+30	\$66,338.00
Marney	Jennifer	1.00	20 MA	\$86,468.00
Marsh	Kenneth	1.00	23 MA+30 (1000)	\$103,513.00
Martin	Karen	1.00	23 MA+30 (1000)	\$103,513.00
Marton	Philip	1.00	2 BA	\$54,380.00
Mastroianni	Sara	1.00	23 BA (500)	\$86,085.00

Mauro	Jaime	1.00	23 MA+30 (1000)	\$103,513.00
Mazza	Kim	1.00	10 MA	\$66,558.00
McAteer	Stacy	1.00	8 BA	\$57,380.00
McCaffrey	Alexa	1.10	6 MA	\$68,286.00
McCarthy	John	1.00	23 MA (1500)	\$97,568.00
McClain	Brad	1.00	19 MA+30	\$91,093.00
McConnochie	Matthew	1.00	17 MA+30	\$84,683.00
McCrea	Jessica	1.00	1-5 MA	\$67,054.00
McDonough	Tara	1.10	9 MA	\$71,981.80
McGarry	Jane	1.00	22 MA	\$92,068.00
McGivney	Sydney	1.05	1-5 MA (3)	\$64,005.90
McGowan	Brian	1.00	17 MA	\$79,163.00
McKay	Michelle	1.00	22 MA	\$92,068.00
McKinnon	Tyler	1.00	6 BA	\$55,380.00
McNally	Mary Jane	1.00	23 D (1500)	\$105,013.00
McTernan	Mike	1.00	10 MA	\$66,558.00



Medenilla	Sara	1.00	23 MA+30	\$102,513.00
Mele	Emily	1.00	10 MA+30	\$71,138.00
Mercurio-Tornabene	Kristine	0.85	23 MA+30 (500)	\$87,561.05
Messier	Elizabeth	1.00	12 MA	\$69,273.00
Meyer	Timothy	1.00	9 MA+30	\$69,938.00
Michaelis	William	1.00	12 MA	\$69,273.00
Michura	Carson	1.00	6 MA	\$62,078.00
Migliore	Lawrence	1.00	23 MA (1500)	\$97,568.00
Miller	Katie	1.00	11 MA+30	\$72,593.00
Miller	Patricia	1.00	23 BA+30	\$91,299.00
Minicozzi	Enzo	1.00	17 MA	\$79,163.00
Miranda	Rachel	1.00	12 MA	\$69,273.00
Mitchell	Madison	1.00	11 BA+30	\$64,429.00
Mitchell	Aimee	1.00	19 MA	\$83,968.00
Moench	Stephanie	1.00	9 MA	\$65,438.00
Montalbano	Brian	1.00	14 MA	\$72,783.00

Mooney	Molly	1.05	7 MA	\$66,357.90
Moran	Laura	1.00	11 MA	\$67,913.00
Moran	Megan	1.00	16 MA	\$76,963.00
Mueller	Sarah	1.00	6 BA	\$55,380.00
Mullen	Linda	1.00	17 BA	\$70,380.00
Muraview	Rebecca	1.05	23 MA+30 (1500)	\$109,213.65
Murphy-Scudiero	Rebecca	1.00	17 MA	\$79,163.00
Murray	Marjorie	1.00	21 MA+30	\$96,893.00
Musumeci	Jessica	1.00	16 MA+30	\$82,343.00
Nahas	Dena	1.00	10 MA+30	\$71,138.00
Navarro	Yasmina	1.00	9 MA	\$65,438.00
Nerger	Cassandra	1.00	6 BA	\$55,380.00
Nichols	Laura	1.00	15 MA	\$74,873.00
Noel	Dina	1.00	22 MA	\$92,068.00
Noiset	Jacqueline	1.00	23 MA (1000)	\$97,068.00
Nollkamper	Linda	1.00	23 MA+30 (1500)	\$104,013.00

Noonan	Erin	1.00	23 BA+30 (500)	\$91,799.00
Norris	Daniel	1.00	8 MA	\$64,318.00
O'Brien	Christian	1.00	21 MA+30	\$96,893.00
O'Brien	Stephanie	1.00	6 MA	\$62,078.00
O'Connor	Troy	1.00	10 MA	\$66,558.00
O'Donnell	Meghan	1.00	9 MA	\$65,438.00
O'Leary	Mary	1.00	23 MA	\$96,068.00
O'Neill	Jennifer	1.00	9 MA	\$65,438.00
O'Sullivan	Kathleen	1.00	10 MA	\$66,558.00
Obligacion-Bune	Debbie	1.00	23 MA+30 (500)	\$103,013.00
Ochs	Kristen	1.00	23 MA (1500)	\$97,568.00
Ogitis	Germaine	1.00	19 MA+30	\$91,093.00
Onorato	Christina	1.00	6 MA	\$62,078.00
Orr	Michael	1.00	20 MA+30	\$93,843.00
Ortega	William	1.00	15 MA+30	\$80,003.00
Osanyinlusi	Joyce	1.00	13 MA+30	\$75,573.00

Osborn	Hanina	1.00	14 MA+30	\$77,783.00
Ost	Jonathan	1.00	17 MA+30	\$84,683.00
Osucha	Stacey	1.00	18 MA	\$81,363.00
Panycia	Evona	1.00	11 MA+30	\$72,593.00
Papanikolaw	Christie	1.00	14 MA+30	\$77,783.00
Paprocki	Kelly	1.00	17 MA+30	\$84,683.00
Paul	Kathryn	1.00	15 MA	\$74,873.00
Pelc	Marcy	1.00	23 MA	\$96,068.00
Pellicone	Karen	1.00	23 MA+30 (\$1500)	\$104,013.00
Peluso	Phillip	1.00	18 MA	\$81,363.00
Pernia	Glen	1.00	18 PhD	\$88,383.00
Pernice	Philip	1.00	17 MA	\$79,163.00
Perrotta	Jessica	1.00	1-5 BA (1)	\$54,380.00
Persily	David	1.00	18 MA+30	\$87,383.00
Persily	Amy	1.00	19 MA	\$83,968.00

Phillips	Pam	1.00	12 BA	\$61,780.00
Phillips	Laura	1.00	7 MA	\$63,198.00
Pietrucha	Victoria	1.00	10 MA+30	\$71,138.00
Piper	Dawn	1.00	18 MA+30	\$87,383.00
Pisciotta	Lisa	1.00	19 MA+30	\$91,093.00
Pistilli-Urena	Jaclyn	1.00	12 BA	\$61,780.00
Plagge	Danielle	1.00	10 MA	\$66,558.00
Porchiazzo	Andrea	1.10	16 MA+30	\$90,577.30
Presuto	Danielle	1.00	8 MA	\$64,318.00
Prokop	Cheryl	1.00	20 MA	\$86,468.00
Puopolo	Katherine	1.10	10 MA	\$73,213.80
Quimby	Janine	1.00	13 MA+30	\$75,573.00
Rabouin	Kara	1.00	20 MA	\$86,468.00
Ramos	Jennifer	1.00	21 MA+30	\$96,893.00
Randazzo	Vincent	1.00	12 MA+30	\$74,053.00
Ranieri	Stephanie	1.00	1-5 (2) BA	\$54,380.00

Rauschenberger	Eric	1.05	21 MA+30	\$101,737.65
Ray	Heather	1.00	19 MA+30	\$91,093.00
Reynolds	Deborah	1.00	17 MA	\$79,163.00
Rice	Jesse	1.00	14 MA	\$72,783.00
Rice	Joanna	1.00	6 MA	\$62,078.00
Richardella	Jennifer	1.00	13 BA+30	\$66,999.00
Richards	Steven	1.00	20 MA	\$86,468.00
Richardson	Jennifer	1.00	12 BA	\$61,780.00
Richardson	Corey	1.00	21 MA	\$89,168.00
Richman	Alyssa	1.00	7 BA	\$56,380.00
Rieder	Laura	1.00	13 MA	\$70,693.00
Riess	Ryan	1.00	15 BA	\$66,680.00
Roach	Cristin	1.00	19 MA+30	\$91,093.00
Robinson	Amy	1.00	15 MA	\$74,873.00
Rodgers	Maureen	1.00	19 MA	\$83,968.00
Roio	Amberley	1.00	20 MA+30	\$93,843.00

Roman	Lisa	1.00	14 BA	\$64,830.00
Romano	Dana	1.00	16 MA+30	\$82,343.00
Romano	Lisa	1.00	23 MA+30 (\$1500)	\$104,013.00
Romanyshyn	Robert	1.00	23 MA+30 (500)	\$103,013.00
Romash	Christopher	1.00	13 BA	\$62,980.00
Rope	William	1.00	6 MA	\$62,078.00
Rossi	Maggie	1.10	20 MA	\$95,114.80
Ruggiero	Stephanie	1.00	13 MA+30	\$75,573.00
Russo	Christine	1.00	23 MA (1500)	\$97,568.00
Russo	Robert	1.00	23 MA+30 (1000)	\$103,513.00
Rychecky	Cara	1.05	13 MA+30	\$79,351.65
Sackie	Melanie	1.00	9 MA+30	\$69,938.00
Santisteban-Armanini	Maria Elina	0.80	16 MA	\$61,570.40
Sardone	Danielle	1.00	8 MA	\$64,318.00
Satagopan	Shriya	1.00	6 BA	\$55,380.00

Satter	Justin	1.00	17 MA	\$79,163.00
Sawalha	Sireen	1.00	18 MA	\$81,363.00
Scharff	Kaitlin	1.00	8 MA+30	\$68,738.00
Scheckman	Michael	1.00	14 MA	\$72,783.00
Scheffler	Marsha	1.00	20 MA	\$86,468.00
Scheffler	Jennelle	1.00	8 MA	\$64,318.00
Schlosser	Wendy	1.00	23 MA+30 (1500)	\$104,013.00
Scott	Brian	1.00	23 MA	\$96,068.00
Scriffiano	Shawn	1.10	22 MA+30	\$109,519.30
Sedorak	Kerry	1.00	20 MA+30	\$93,843.00
Seiffert	Elizabeth	1.00	13 MA	\$70,693.00
Serafin	Stephanie	1.00	11 MA	\$67,913.00
Sharpe	Rachel	1.00	20 BA+30	\$81,309.00
Sibaja	Maria	1.00	1-5 MA (3)	\$60,958.00
Sikora	Victoria	1.00	10 BA	\$59,380.00
Simms	Nicole	1.00	8 BA	\$57,380.00



Sisto	Lenay	1.00	10 MA	\$66,558.00
Skolnik	Carol	1.10	23 BA (1500)	\$95,793.50
Slack	Courtney	1.00	11 MA+30	\$72,593.00
Slattery	Meaghan	1.00	16 MA+30	\$82,343.00
Slupski	Erin	1.00	10 MA+30	\$71,138.00
Smerillo	Kristin	1.00	20 MA+30	\$93,843.00
Smith	Sheri	1.00	12 MA+30	\$74,053.00
Smith	Daniel	1.00	20 MA+30	\$93,843.00
Solodkin	Jessica	1.00	19 MA	\$83,968.00
Solon	Kaitlin	1.00	6 MA	\$62,078.00
Somers	Sandra	1.00	23 MA+30 (500)	\$103,013.00
Staats	Teresa	1.00	13 BA	\$62,980.00
Stanzel	William	1.00	23 MA+30 (1500)	\$104,013.00
Statkevich	Amanda	1.00	6 BA	\$55,380.00
Stawarz	Catherine	1.00	12 MA+30	\$74,053.00
Stedronsky	Jill	1.00	13 MA	\$70,693.00

Stellitano	Jeffrey	1.00	9 MA+30	\$69,938.00
Stem	Amy	1.05	9 MA	\$68,709.90
Stewart	Jason	1.00	11 MA	\$67,913.00
Stoudemayer	Michaela	1.00	20 MA+30	\$93,843.00
Sullivan	Jacqueline	1.00	16 BA+30	\$72,924.00
Suminski	Jennifer	1.00	17 MA+30	\$84,683.00
Surett	Kimberly	1.00	19 MA+30	\$91,093.00
Sutherland	Jeff	1.00	18 BA	\$72,230.00
Sutton	Jamie	1.05	9 MA+30	\$73,434.90
Swanson	Chris	1.00	15 MA	\$74,873.00
Sweeney	Clare	1.00	15 BA	\$66,680.00
Sweeny	Lisa	1.00	18 MA+30	\$87,383.00
Sytsema	Rebecca	1.00	16 MA+30	\$82,343.00
Szajowski	Kathryn	1.00	15 MA+30	\$80,003.00
Szrom	Christine	1.00	19 MA	\$83,968.00
Taccarino	Kim	1.00	13 MA+30	\$75,573.00

Tamagnini	Patricia	1.00	10 MA	\$66,558.00
Tan	Lauren	1.00	14 BA	\$64,830.00
Teevan	Amanda	1.00	20 MA	\$86,468.00
Thomas	Brian	1.00	1-5 MA (3)	\$60,958.00
Thompson	Lori	1.05	20 MA+30	\$98,535.15
Thorpe	Kristin	1.00	23 PhD (1500)	\$105,013.00
Tolentino	Jennifer	1.00	16 MA	\$76,963.00
Tompson	Sarah	1.00	7 MA	\$63,198.00
Tong	Michael	1.00	23 D (500)	\$104,013.00
Tonzetich	Laura	1.00	17 MA	\$79,163.00
Toombs	Sarah	1.00	12 BA	\$61,780.00
Treanor	Jackie	1.05	14 MA+30	\$81,672.15
Tritt	Rebecca	1.00	15 MA	\$74,873.00
Turner	Denise	1.00	23 MA+30	\$102,513.00
Turtur	Melanie	1.00	17 MA	\$79,163.00
Vail	Lauren	1.00	7 MA	\$63,198.00

Valera	Linda	1.10	23 MA (1500)	\$107,324.80
Van Natta	Kathryn	1.00	23 MA (1500)	\$97,568.00
Van Pelt	Megan	1.00	16 MA	\$76,963.00
Vasto	Kathleen	1.00	15 MA+30	\$80,003.00
Ventrice	Daniella	1.00	20 MA+30	\$93,843.00
Veza	Margaret	1.00	22 MA+30	\$99,563.00
Vohden	Nichol	1.00	23 MA (1000)	\$97,068.00
Vreeland	Patrick	1.00	20 MA+30	\$93,843.00
Wacha	Lauren	1.00	23 MA+30 (1500)	\$104,013.00
Ward	Suzanne	1.00	13 MA	\$70,693.00
Wasserbach	Regina	1.00	13 MA	\$70,693.00
Weiss	Fiona	1.00	13 MA	\$70,693.00
Wells	Robin	1.00	11 MA+30	\$72,593.00
West	Andrew	1.05	9 MA	\$68,709.90
Westlake	Susan	1.00	18 MA+30	\$87,383.00
White	Brandon	1.00	7 BA+30	\$59,994.00

Whiteley	Kathleen	1.00	22 MA	\$92,068.00
Widuta	Samantha	1.00	10 MA	\$66,558.00
Williams	Nicole	1.00	23 MA	\$96,068.00
Wilpiseszski	Stephanie	1.00	15 MA+30	\$80,003.00
Wilson	Elizabeth	1.00	21 MA+30	\$96,893.00
Winkler	Kelly	1.00	22 MA	\$92,068.00
Winters	Jennifer	1.00	22 MA+30	\$99,563.00
Wolfe	Lacie	1.00	7 MA	\$63,198.00
Wong	Wyman	1.00	21 MA+30	\$96,893.00
Wrieth	Laura	1.00	23 MA+30 (1000)	\$103,513.00
Wu	Margaret	1.05	13 MA+30	\$79,351.65
Wurtemberg	Marie	1.00	22 MA+30	\$99,563.00
Yastremski	David	1.00	23 MA+30 (500)	\$103,013.00
Youtkus	Robin	1.00	12 BA	\$61,780.00
Zabel	Alexandra	1.00	1-5 BA (3)	\$54,380.00
Zammit	Brooke	1.00	10 BA	\$59,380.00

Zande	Greg	1.00	22 MA	\$92,068.00
Zugale	Daniel	1.00	23 MA (1500)	\$97,568.00
Zukatus	Samantha	1.00	12 MA	\$69,273.00
Zuppa	Cheryl	1.00	18 MA	\$81,363.00

On motion by Ms. Singh seconded by Mr. Salmon Items #1-20 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - Mr. Khanna

Mr. Salmon provided information from the April 27, 2022 Personnel Committee report regarding teachers salaries in comparison to other districts.

#### **XVI. Policy Committee Report**

No report.

#### **XVII. Curriculum Committee Report**

No report.

#### **XVIII. Wellness Committee Report**

Ms. Schafer noted the Ridge Gives Back program and asked the Board to approve transportation costs for the students participating in this program. Superintendent Markarian clarified the program and various destinations and anticipated transportation costs and logistics.

#### **XIX. Liaison Committee Reports**

Ms. White reminded the public of the last Lunch and Learn presentation which will be held on May 11, 2022.

Ms Gray discussed the annual Twilight 5k Challenge is going to be held in June.

## **XX. Public Comment on Non-agenda Items**

Comments from the public included comments in regard to the reproductive education health standards legislation, concerns and comments about the classroom monitoring software, concerns regarding the contracted company, US2, to do a equity survey for the district and what that survey entails, a comment regarding treating one another with respect and a thank you to the staff who serve the community. A zoom call discussed the credentials and qualifications of the company US2.

Superintendent Markarian spoke to health curriculum concerns stressing that attention and care would be taken, encouraged the public with questions to review the classroom monitoring software presentation from a previous board meeting and discussed the goals for the software, thanked the public for their feedback and noted appreciation for the confidence placed in the board of education by the public.

## **XXI. Board Forum**

Ms. Singh commented on the Monday, May 2, 2022 BT Connect meeting and encouraged the public to attend the next meeting at the Ridge High School cafeteria on Monday, May 16, 2022 on the topic of technology. Ms. Schafer discussed an upcoming event at Ridge High School on Thursday, May 12, 2022 called Teatime and the theme of service.

Mr. Salmon discussed the Tomorrow's Teacher presentation and his appreciation for the program and the big kids intermingling with little kids in this program and the Big Sibling program presented at the last meeting.

Ms. Gray expressed her appreciation for these programs and thanked the staff for keeping them going. Ms. Gray discussed the survey provided by US2 and the health curriculum. Ms. Gray asked Ms. Light about her vote on the Finance Agenda. Ms. Light provided an explanation to her and the two discussed her vote in more depth. Ms. White asked what the tax levy increase would mean financially for residents and Business Administrator McLaughlin provided further insight into the calculation and the municipal tax levy.

## **XXII. Adjournment**

On motion by Ms. Schafer and seconded by Mr. Khanna and approved by all present, the meeting was adjourned at 10:25p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary